



Baden-Powell Scouts' Association
Traditional Scouting For The 21st Century

www.traditionalscouting.co.uk



Baden-Powell Scouts' Association

Be Prepared For Adventure!



**Guide To Starting Your Own
Group.**

FUNDRAISING IDEAS	
Group	<p>Subs</p> <p>Usually around £25/term, but work out what you need. Termly subs rather than weekly subs will help cash flow.</p>
Events	<p>Bag Packing</p> <p>Coffee Morning</p> <p>Gang Show, or production of Friends of the Forest or Jungle Book</p> <p>Scout Restaurant—let the scouts design menus, cook and run a restaurant for the night!</p> <p>Sponsored Walks</p> <p>Christmas Fair</p> <p>49 Club</p> <p>Easyfundraising.com (raise money through online shopping—great website, quarterly payments)</p> <p>Cash 4 Clothes</p> <p>Charity Catalogues—e.g Yellow Moon, Webb Ivory, Suttons Seeds</p>
Grants	<p>Awards for All £10,000</p> <p>Community Foundation</p> <p>Parish Council</p> <p>County Council</p> <p>Tesco</p> <p>Co-op</p> <p>Sign up to Funding Central for weekly alerts of</p>

SCOUT GROUP EQUIPMENT	
STARTER KIT LIST	<p>A sense of humour</p> <p>Leader uniforms , Record Cards, Certificate Book and Badges for Investiture - from B-PSA Supplies (details via the website)</p> <p>Books/handbooks (Section handbooks and badge books, PAR, Child Protection Policy—can all be downloaded from the website)</p> <p>Books—Friends of the Forest, Jungle Book, Scouting for Boys</p> <p>Union Flag</p> <p>First Aid Kit</p> <p>Ropes/twine for knotting and whipping</p> <p>Paper, pens</p> <p>Balls for games and badge work</p>
NEXT STAGE—Cub 1st Star and Scout Second Class	<p>Compasses, whistles, local OS maps, map cases</p> <p>Staves, bow saws, axes</p> <p>Parade flags for each section (B-PSA Supplies)</p> <p>Storage boxes</p> <p>Patrol/Cub Camping equipment</p> <p>(Patrol tents, dining shelters, group mess tent, toilet tents, camping toilets, tables, benches, water carriers, gas stoves, gas bottles, washing up bowls, kitchen equipment—pots, pans, utensils, lamps, groundsheets)</p> <p><i>Don't be afraid to ask to borrow some of this equipment to get started! Lots of local groups will be able to help you out.</i></p>
MOVING ON-WARDS—Cub 2nd Star and Scout First Class	<p>Pulleys, penknives</p> <p>Lightweight camping gear (hike tents, stoves)</p>
THINKING POSITIVE	Why not aspire to a scout minibus and HQ!

Welcome to the Baden-Powell Scouts' Association.

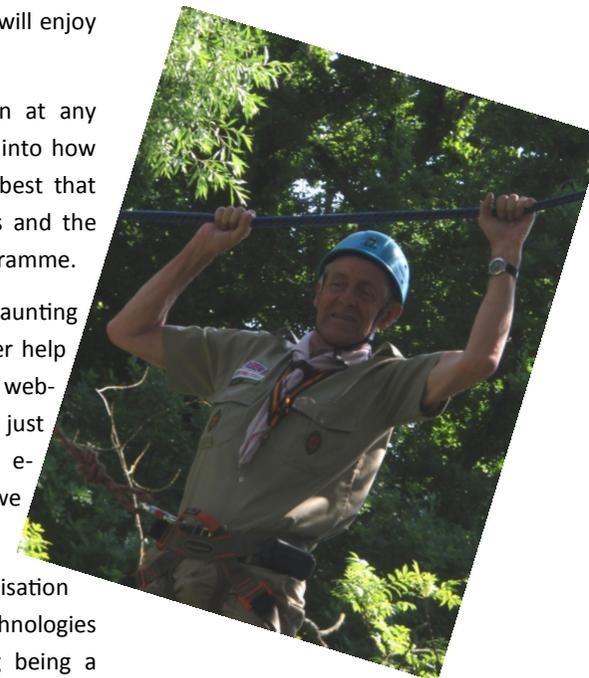
You are considering a step that many have taken and I feel confident that you will enjoy your scouting with us.

Joining the B-P Scouts' Association at any age, gives the individual an insight into how to live life to the full and be the best that they can be, through the outdoors and the values in our founder's original programme.

Starting a new group can be a daunting process, and if you need any further help after reading this booklet and our website: www.traditionalscouting.co.uk, just pick up the phone, or send us an e-mail, and we'll help you any way we can. We are a friendly lot.

We are also a progressive organisation working with new ideas and technologies that support our values, including being a democracy. This gives every leader the opportunity to shape our future, but also the responsibility to support each other.

So I am looking forward to seeing you at many National events, working with you to deliver our programme and joining with you in the adventure.



Graham Rutherford
Chief Commissioner

The Process of Starting a New Group

<p>Meet with your Area Commissioner (AC)</p> <p>After looking through this guide and our website, we can offer you an induction session to take you through our policies, rules, badges, and award system, health forms, uniform, record cards, insurance, activity requirements (qualifications etc), mini-bus permits, and answer all your queries about getting started.</p>	<p>Identify a need</p> <p>Are there lots of children who could join your group?</p>
	<p>Identify leaders</p> <p>You will need a minimum of two leaders to start a group and may decide you can only run limited sections at the start?</p>
	<p>Identify parental support</p> <p>You will need to form a Group Committee with a Chairperson, Secretary and Treasurer.</p>
	<p>Identify a Meeting Place</p> <p>Where and when could your group meet?</p>
	<p>Consider Resources</p> <p>Take a look at our starter kit list, and fundraising ideas</p>
<p>Second meeting with your AC.</p> <p>For all the training and form filling, and to answer any more queries about the process and the Association.</p>	<p>Warrant and Group Registration Process</p> <p>Your leaders will need to do a CRB check with the B-PSA, child protection training, pre-warrant training and provide references for the warrant application. Once you have 2 warranted leaders, we will be able to issue a Temporary Group Registration, lasting one year, after which we will hopefully be able to renew it.</p>
	<p>Hold a Group Committee Meeting</p> <p>As part of this meeting, you will need to agree at least 2 signatories for your bank account, which you'll then need to open.</p>

Leaders—Inspiring the Next Generation

By becoming a leader or adult helper in the B-P Scouts' Association you will be helping young people to be the best citizens that they can be.

You don't need to have any previous experience, just the motivation and commitment to support young people and a little bit of get up and go to make things happen.

You will be offered a range of free courses and experiences that will help you to support this aim. They are great fun and are tailored specifically to equip you with the skills, knowledge and confidence to run the programme for each section.

The courses are:

Pre-Warrant Training

Child Protection Training (annually)

Preliminary Training Course (Weekend)

Wood Beads Camping Course (Week)

First Aid Course (1 day every 3 years)

Safety in the Hills, Training and Assessment (2 weekends, equivalent to the MLTE's Walking Group Leader course, with the addition of expedition skills)

We also offer Bursary Funding for national governing body qualification courses for activities such as canoeing, climbing, caving, archery, mountain biking etc.

Leaders in the B-PSA are trusted and expected to operate safely. To aid them we operate simple online procedures for gaining permissions for camps, applying for warrants, or checking the requirements for our adventurous activities, all covered by world class, professional outdoor industry insurance. You will be shown how to use this online system and where to look for clarification on activity requirements during your groups induction.

While the daily management of the group is as automated and simple as we can make it, we also have a set of policies which are relatively short and simple to understand, which underpin the operation of our organisation. You will be able to get a copy of this via the members section of our web site or via your area commissioner electronically. It includes a rule that there should be a minimum of 2 warranted leaders at each meeting in order to fulfil our child protection rules and to safeguard leaders by having trained and trusted support.

Rovers—Outdoors & Service

Baden-Powell first introduced Rover Scouting in 1918. There is no age limit, simply a shared view that adults can continue to grow and find happiness through living their adult take on the Scout law and promise and enjoying being in the outdoors.

I am Clive Gray and it is my privilege to be HQ commissioner for Rover Scouts. I have been a Scout all my life and as a



retired Royal Marine Officer, hold a number of outdoor leadership qualifications, organise annual Rover adventure weekends, am setting up an expedition to sail to Antarctica and spend time encouraging others to embrace life the same way. You only get one!

I enjoy seeing adults take on new challenges and continue to grow. All our awards are open to any age (except the Gold DofE award which stops aged 25).

Many Rovers are at university or move away for work but maintain their membership of their Crew and join up with national or international events by keeping in contact via their Crew's online network or through the facebook page 'Rovering To Success'.

Our motto 'service' is taken seriously with many Rovers finding a real happiness through helping others in their community or even supporting their own Scout Group as a Leader or Helper.

So my best advice to you is to find adults in your area who are interested in, getting out and enjoying the outdoors together and join Rovering to Success on facebook. We can help you with the rest, including working towards the Associations top award the B-P Award and you may even



grow a few Scout Leaders in the process!

	<p>Advertise</p> <p>We have leaflets that you can tailor to your own group to help you recruit Beavers, Wolf Cubs, Scouts, Senior Scouts, Rovers and more Leaders.</p> <p>You will also need to find a fundraiser to get some cash into the bank!</p>
	<p>Order Uniform and Badges</p> <p>Leaders should have a uniform from the start—the group may like to pay for these to support the leaders. You will also need to order record cards to record the children's progress, and a certificate book to apply for the highest awards in each section, when they reach that stage.</p>
<p>Third meeting with your AC.</p> <p>Your AC will come to your first meeting if possible, to invest your new leaders and formerly present their warrants.</p>	<p>Plan a Programme</p> <p>Plan an exciting first night, and a programme for the first term to enable the children to become invested and to give them a real taste of the fun and adventure of scouting. As the children join, their parents will need to fill in the B-PSA health form, and we recommend a gift aid form. Leaders will need to start record cards for them all and start to take orders for uniform early on , gives a sense of progression and belonging.</p>
	<p>Sign up for Training</p> <p>There are lots of training opportunities—first aid, Wood Beads, Safety in the Hills. It is also great to come to Area & National Camps to learn from others.</p>

Inspiring

Over 100 years of experience working with young people, translated for today.

The Baden-Powell Scouts' Association's aim is to develop young people through enjoying the outdoors and learning traditional Scouting skills, supported by a progressive, democratic and friendly organisation.

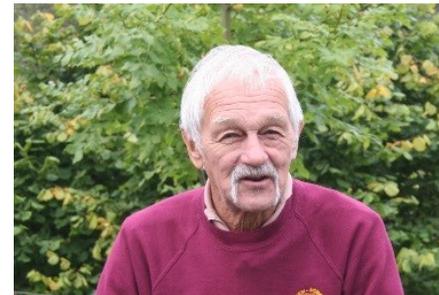
We believe that our founder was right: True happiness can be found through helping others and an appreciation of the outdoors.

We are a registered charity No. 278525, have a child protection policy that requires all leaders and helpers to have a CRB check and are insured through specialist outdoor insurers for all the activities we do.



Senior Scouts—Look Wide

Seniors is for male and female youths aged 15 – 18. Their motto of 'Look Wide' describes the sections philosophy; in which they are encouraged to actively take control of their own management and programme.



My name is Normal Boxall, the HQ Commissioner for Senior Scouts and I can tell you that being a Senior Scouts is a great adventure! They make friends for life, doing things they never thought they were capable of and have fun all at the same time.

It has been my privilege to work with the young people and their leaders for many years to achieve a great range of goals and awards (whilst overcoming whatever life throws at them along the way!) and I am particularly pleased that our programme is aligned to the Duke of Edinburgh Awards Scheme, through to the Gold Award.

Camping, mountaineering, climbing, survival, snow holing, caving, canoeing, kayaking, abseiling, forestry, pioneering, sailing, travel abroad, teamwork, planning, and making life happen are all in a days work for Senior Scouts with the support of their leaders. It will thus come as no surprise that you are unlikely to find one leader who can do it all!

So, as your Seniors enjoy progressing through their awards to gain their St Georges Award, it will be important for your leaders to help them attend National and International events such as the Discovery Award, which is a four day self-supported expedition or join area activities run by specialist, such as mountain leaders or survival experts.

Finding the right leaders, with the confidence to coach young people, know when to turn to expert help and maintain the standards of the programmes we run, is my best advice as a priority for getting started.



Scouts—Be Prepared

Hi, my name is Jay Dodson and I am the HQ Commissioner for Scouts. I have Scouted all my life and have a particular passion for traditional outdoor skills such as pioneering, backwoodsmanship and the Patrol system.

Patrols consist of six to eight girls and boys aged 11 to 15, one of whom is the Patrol Leader and another, the Second, who between them share the responsibility, with an adult Leader, for discipline, activity planning and training less experienced members.

Most of the Troops activities will be run using Patrols including the planning and running of Patrol camps, hikes and entering local Area and National competitions.

It is essential for Scouts to take part in a range of outdoor adventures such as camping, hiking, survival and cooking on open fires and thus my advice



is to find leaders who are already committed to taking their Scouts away at weekends or in the holidays to do these things. Also, if they haven't got the skills already, to sign up for Woodbeads training as soon as possible and network with other leaders in your area to see what can be offered by working together. We are a friendly bunch and only too happy to help each other out.

My final piece of advice is to focus initially on the programme and the badge scheme that is outlined in the Scout handbooks. It is written to reflect the areas that Baden-Powell originally identified as key to a Scout's development and has stood the test of time.

I will look forward to seeing you at the National Scout events that are organised every year to take the pressure off Troop leaders and share best practice.



Progressive Programme

We run five uniformed sections for boys and girls across the age groups:

Beavers - 5 to 8 years old

Wolf Cubs - 8 to 11 year olds

Scouts - 11 to 15 year olds

Senior Scouts - 15 to 18 year olds

Rover Scouts—18 years onwards.

Our programme is based on Baden-Powell's original writings, reinterpreted for the 21st century, which progressively builds practical, outdoor & social skills, planning, teamwork & leadership ability and is reflected in our different approaches for each section.

The Beaver Scout motto is 'Busy and Bright' and the closely supervised and structured activities develop social and practical skills and an initial experience of the outdoors through games, crafts, walks, sleepovers and fun.

Wolf Cubs have the motto 'Do Your Best' and join in with activities and games based around the story of the Jungle Book. They are beginning to learn to perform practical skills under supervision and work as a team. They go camping, walking, and light fires as well as interesting visits. Above all it is safe and fun.

Scouts have the motto 'Be Prepared' and work through a progressive scheme of skills learning, including planning and operating as a Patrol (a mixed age and experienced group of 6 to 8 led by an older Scout). They run their own camps and expeditions. Activities increase in terms of adventure and include climbing, canoeing, pioneering and hill walking.

Senior Scouts operate with the motto 'Look Wide' and build on the levels of self sufficiency and outdoor adventure operating on a global stage and can do the Bronze and Silver Duke of Edinburgh Award. Leaders encourage the section to manage their own activities through coaching.

Rover Scouts have the motto 'Service' and are a fellowship of the outdoors, pushing their own personal development through adventure and volunteering. There is no upper limit to age and awards are based on national governing body qualifications and the DofE Gold award.

Beavers - Busy and Bright



Hello, my name is Lyn Tomlinson. I am the HQ Commissioner for Beaver Scouts. As a beaver leader for 10 years and also a Group Scout Master, I know what it means to run a group and a Beaver Colony! I am sure you will soon realise that while Beavers are our youngest members (boys and girls aged 5-8), they live up to their motto of "Busy and Bright" and form the foundation of your future group.

The best advice I can give you is to find leaders who enjoy this age group and will take great care to ensure they offer a varied and balanced programme including outdoor activities, learning camp fire songs, learning and sharing and of course, playing team games. All of this is aimed at developing confidence in a social and safe environment

Whilst in the Colony the Beavers learn the 'Friends of the Forest' story which is about a beaver growing up and moving onto to be a Wolf Cub.

This story forms a foundation for them to learn about their local community, county, country and the wider world by visiting local public services and places of interest while having their first experience of being in a team (we call them Lodges)

All of this goes towards ensuring Beavers achieve their four footprint badges for Learning, Creating, Exploring and Discovering before aiming to achieve their Dam Builder badge.

They also get together with other Colonies for fun days and are even able to go camping or on sleepovers for a night which is an important step for their future in Scouting.



Wolf Cubs—Do Your Best

Sheena Dodson, HQ Commissioner for Cub Scouts.



As HQ Commissioner for Cub Scouts I recognise the key step change that is built into the Wolf Cub programme. In 1916, Lord Baden-Powell set up Wolf Cubs for the younger brothers of the Scouts who were desperate to join in the fun. Wolf Cubs are girls and boys aged 8-10 and are based around 'Rudyard Kipling's Jungle Book', where a young boy, brought up by a Wolf pack, has to learn to develop to be a self-sufficient man. Leaders even take their names from Jungle Book animals.

If I could offer any advice, when getting started it would be to find leaders who are genuinely interested in the outdoors and this formative age group and focus initially on planning your programme around the progressive training that you will find in the handbook. It is tried and tested and will stand your cubs in good stead while having a huge amount of fun.

My second tip would be to sign your leaders up to their first weekend leader training as soon as possible. It really helps to get the ideas and knowledge to make your pack the place to be.

Usually Wolf Cub Camp is the first experience any young person gets of camping (without Mum or Dad) with friends. They learn how to look after themselves and their belongings and help each other. Camp activities are well planned and supervised by the leaders to ensure the Wolf Cubs are kept busy, active, happy and having bags of fun!! A successful Wolf Cub BEAMS:

Be Prepared - A healthy, active & alert mind

Enjoy Life - A happy approach to everything you do

Achieve More - An opportunity to expand personal goals

Make a Difference - A chance to help & support others

Stay Safe - with an understanding of the world in which we live.

