

**Job Title** Headquarters Commissioner - Scouts

**Reports to** National Committee

**Appointed by**

The National Committee after consultation with the Chief Commissioner

**Period of Appointment**

5 years (can be renewed)

**Job Purpose Summary**

To input into the governance and development of the Association, with particular emphasis on the continued personal development of children and adults within the Scout Section. To promote retention and a growth in numbers of Scouts within the Association.

**Key Responsibilities**

Organisational

- Trustee of the Baden-Powell Scout Association and member of the National Committee and Executive Committee
- Member of the B-PSA training team

Functional

- To ensure that the progressive training scheme and proficiency badge scheme for the Scout Section are developed in line with the aims and basis of the Association, reflecting current best practices and legislation
- To provide a national programme of activities which enhance Group and Area activities in the personal development of Scouts
- To monitor and uphold standards of Scouting, behaviour and uniform throughout the Scout Section, and to lead by example
- To confirm the award of 1<sup>st</sup> Class badges and Scout Cords
- To undertake ceremonial duties for the Scout Section as requested by HQ, Areas or Groups
- Report to the NC on activities, performance and development within the Scout Section

Managerial

- Strong communication links regarding areas of functional responsibility to Area Commissioners, Assistant Area Commissioners (Scouts), GSMs, SMs, and ASMs
- Co-ordination with other HQ Commissioners – especially Senior Scouts, Wolf Cubs, Training and International
- Ensure relevant communication with specialist advisors to the NC so that the Section programme follows best practice and is legal and safe

## **Scope and Scale indicators**

UK only currently consists of:

- 4 Areas across England and Wales
- Approximately 40 Groups
- Approximately 80 SMs and ASMs
- Approximately 400 Scouts

## **Personal Profile**

Woodbeads holder.

To achieve the credibility required for this position, the warrant holder will have significant high quality, successful experience as an active SM, and an ability to communicate with and relate to Scouts and adults in the Scout Section (this will probably require a minimum of 10 years as an SM warrant holder).

A total commitment to the aims and basis of the B-PSA as described in our constitution.

The warrant holder will lead by inspirational example, and is likely to be adventurous, energetic and supportive. Good organisational and co-ordination skills are required.

## **Date**

March 2017