



Baden-Powell Scouts' Association Equal Opportunities Policy

Within the guidelines of the Scout Law and Promise, the Baden-Powell Scouts' Association is committed to helping provide equality of opportunity for all its members and will take a positive position to prevent discrimination.

The Associations activities are open to all who accept the Scout Law and Promise and the Associations Policies and Rules, and no person will receive less favourable treatment or be disadvantaged by reason of:

- Class or financial situation.
- Ethnic origin, nationality or race.
- Gender or sexual orientation.
- Marital status.
- Mental or physical ability.
- Political or religious belief.
- Age.

Notwithstanding the above statement;

- Individual Groups may reserve the right to restrict membership in cases where volunteer leaders are not adequately equipped or experienced to cope with the safety of the children in their care, or the duty of care to other members may be compromised.
- Leaders and others working with young people must be 'fit and proper' persons to undertake their particular role and in some cases, it may be necessary to consider gender, physical state and mental state of an appointee as this may affect the safety and wellbeing of our members and the Association's ability to secure insurance cover.

Within the constraints and the need to ensure safety of members and security of younger members, adult leaders should not receive less favourable treatment nor be disadvantaged under the same criteria listed above.

The B-PSA aims to provide a welcome and appropriate opportunity for all its members.

Discriminatory Behaviour/ Remarks

The B-PSA will not accept any discriminatory language, behaviour or remarks by young people or adults within the association.