Policy, Administration and Rules (PAR)
of
The Baden-Powell Scouts' Association

Note this version is a working draft to be adopted on 1st April 2019 alongside the CIO constitution, and will be open for comment and discussion with members of the General Scout Council until 31st August 2019. If there are any omissions in this version, then the 2007 version will be used.
A fully revised PAR will be presented to the Association AGM in October 2019 for ratification by the General Scout Council.

Contents

	Page
Constitution	2
Policies	2
Association Administration	3 – 5
Area Administration	6 – 8
Group Administration	9 – 12
Beaver Section Rules	13 - 14
Wolf Cub Section Rules	15 - 16
Scout Section Rules	17 - 18
Senior Scout Section Rules	19 - 20
Rover Scout Section Rules	21 - 22
Adult and Scout Officer Rules	23
Warrant Rules	24 - 25
Rules for Decorations and Adult Awards	26 - 28

Alterations to PAR
Constitution
The Constitution can only be amended as stated in Clause 27 of the Constitution

Policies
Will be reviewed and amended annually by the National Committee, and presented to the General Scout Council at the Annual General Meeting.

Administration
The Administration sections may only be altered or amended by a two thirds majority of votes cast by the General Scout Council at a General Meeting.

Rules
The Rules section of PAR may be amended at a National Committee meeting providing each administrative Area is allowed three months to respond to the proposed amendments. During the three months respond period the amendments shall where necessary be deemed to be in force and if not further amended by the by the National Committee as a result of the said response, must be ratified at the next General Meeting of the Association.
Consultation takes place by any one or more of the following:-
(i) reports made by Area Commissioners to Area Councils;
(ii) amendments being circulated by the Association Secretary to all Area Commissioners, Area Representatives and Group Scout masters and
(iii) amendments appearing on the official B-PSA website.

Throughout the text, the word 'him' shall be taken to infer both the male and female gender.

If there are any inconsistencies in this document, it should be followed in order i.e Constitution takes precedence over Policies and so on.

 Copyright Baden-Powell Scouts' Association 01/04/2019

Constitution

See The Charitable Incorporated Organisation Constitution dated xx/xx/2019 agreed by the Charities Commission.

Policies

The B-PSA is concerned with the well-being of all its members. The following policies are reviewed annually by the National Committee:

- B-PSA Activities Policy
- B-PSA Adult Recruitment Policy
- B-PSA Alcohol Policy
- B-PSA Anti Bullying Policy
- B-PSA Child Protection Policy
- B-PSA Communications Policy
- B-PSA Complaints Policy
- B-PSA DBS Policy
- B-PSA Disciplinary Policy
- B-PSA Equal Opportunities Policy
- B-PSA Faith Policy
- B-PSA Food Safety Policy
- B-PSA Fundraising Policy
- B-PSA GDPR Policy
- B-PSA New Group Policy
- B-PSA Recruitment of Ex-offenders Policy
- B-PSA Safety Policy
- B-PSA Training Policy
- B-PSA Uniform and Badges Policy

Any additional policies as required due to legislation or best practice.

 Copyright Baden-Powell Scouts' Association 01/04/2019

Association Administration

A1 – Membership
Application for membership of the B-PSA is open to anyone who is interested in furthering its purposes, and who undertakes to affirm the Law and Promise as appropriate to Scouts, Wolf Cubs or Beavers and who, by applying for membership, has indicated his agreement to become a member and accepts the duty of members set out in clause **Error! Reference source not found.**. of the Constitution.

A2 – Classes of Members
The following are considered members of the B-PSA:
(i) Young people and Rover Scouts who are members of a registered Group.
(ii) Scout Officers (SO) who are members of a registered Group.
(iii) Persons holding Non-warranted or Honorary rank.
(iv) Members of Area Councils.
(v) Voting members of the National Committee of the B-PSA.
(vi) Non-voting members of the National Committee of the B-PSA - Patron, Honorary President, Honorary Vice-Presidents appointed by the National Committee on the recommendation of the Chief Commissioner for a period of office without determination;
vii) Non-voting advisors to the National Committee.

A3 – External Relations
(i) The B-PSA is not subject to any direct control by any Department of State but abides by the laws of the United Kingdom.
(ii) The B-PSA desires friendly relationships with other national organisations of a non-political character having similar aims.
(iii) In the case of Churches and certain organisations special rules apply with regard to Registration of Groups (see A39)
(iv) The Baden-Powell Scouts' Association is a member of the World Federation of Independent Scouts and desires friendship and co-operation with all Scout and Guide Associations throughout the world.

A4 – B-PSA Organisation
(i) The General Scout Council - The government of the B-PSA is vested in the Warrant Holders of the Association and members of the National Committee and exercised at the Annual General Meeting and Special General Meetings.
(ii) The National Committee – Membership as defined by the Constitution and responsible for the administration and management of the B-PSA.
(ii)The Headquarters - An Executive Committee consisting of the Chief Commissioner, Association Secretary, Association Treasurer, Head Quarters Commissioners. With responsibilities defined within PAR.
(ii) Geographic Areas – These are defined by the National Committee and may make no decisions contrary to the terms of PAR
(iii) The Area may be divided into Districts, subject to National Committee approval, each of which is in the charge of a District Commissioner. Districts may make no decisions contrary to the terms of PAR
(iv) Groups shall be set up as further described in PAR and may make no decisions contrary to the terms of PAR

A5 – Foreign Countries
The B-PSA is registered with the Charity Commissioner in England and Wales and has no Overseas Branches.

A6 – Administration by the National Committee
Subject to the matters set out below, the Association and its property shall be administered and managed, between Annual General Meetings in accordance with PAR and the articles of government.
The term "administered and managed" shall be understood to include:-
(i) the general policy of the Association as regards matters of interpretation of Baden-Powell Scouting and other ancillary questions;
(ii) matters involving national and international relations with other organisations;
(iii) the design and arrangements for purchase and supply of uniforms and badges as required
(iv) the insurance of all members for Public Liability, Personal Accident [for 18 year olds and over] and where required, for Group and Association equipment, and
(v) all training.

 Copyright Baden-Powell Scouts' Association 01/04/2019

A7 – Powers of the National Committee
(i) power to raise funds and to invite and receive contributions provided that in raising funds the National Committee shall not undertake any substantial permanent trading activities, other than the provision of uniforms, badges, publications and running HQ campsites for members of the Association and shall conform to any relevant requirements of the law;
(ii) power to buy, take on lease or in exchange any property necessary for the achievement of the aims and objects of the Association and to maintain and equip it for use;
(iii) power subject to any consents required by law to sell, lease or dispose of all or part of the property of the Association;
(iv) power subject to any consents required by law to borrow money and to charge all or part of the property of the Association with repayment of the money so borrowed;
(v) power to co-operate with other charities, voluntary bodies and statutory authorities operating in furtherance of the same and similar aims and objectives as the Association or of similar charitable purposes and to exchange information and advice with them;
(vi) power to establish or support any charitable trusts, associations or institutions formed for all or any of the aims and objectives of the Association;
(vii) power to appoint and constitute such advisory committees as the National Committee may think fit, and;
(viii) power to do all such other lawful things as are necessary for the achievement of the aims and objectives of the Association.

A8 - Chief Commissioner Responsibilities
The Chief Commissioner is appointed to guide the governance and development of the B-PSA, with particular emphasis on maintaining the values of the B-PSA and championing Traditional Scouting values and skills, whilst remaining appropriate and relevant to current best practice in youth development.
To promote retention and growth within the Association from individuals and Groups who share our ethos.
To promote friendly relationships with Scouting organisations and other youth groups both within the UK and internationally.

A9 – Head Quarters Commissioners
HQ Commissioners are appointed to deal with each of the Training Sections of the Association. Their role is to input into the governance and development of the B-PSA, with particular emphasis on the continued personal development of children and adults within the section they are working with. To promote the retention and growth within their specific section.

A10 – Head Quarters Commissioner – Training
(i) An HQ Commissioner (Training) is appointed to lead the training of the Adult Members of the B-PSA in line with the B-PSA Training Policy.
(ii) The HQ Commissioner (Training) is responsible for appointing all members of the Training Team.
(iii) The HQ Commissioner (Training) is also known as the Camp Chief.

A11 – Head Quarters Commissioner – International
(i) An HQ Commissioner (International) is appointed to maintain friendly relationships with all interested overseas Scout Associations.
(ii) The HQ Commissioner (International) is responsible for granting and offering advice on International Camp Permits.
(iii) The HQ Commissioner (International) offers advice to Overseas Scouts visiting the UK.
(iv) The HQ Commissioner (International) is the point of contact between The B-PSA and WFIS.

A12 – Annual General Meeting
(i) The standard procedures for Annual General Meetings are set out in the Constitution.
(ii) Resolutions may be put forward by the National Committee or Area Councils
(iii) Resolutions to be considered at the Annual General Meeting from Area Councils must be notified in writing to the Association Secretary at least two calendar months prior to the meeting and be signed by the proposer and seconder.
(iv) All adult members and of the B-PSA and any other interested persons shall be entitled to attend the Annual General Meeting.
(v) The Annual General Meeting shall be responsible for confirming the annual subscriptions to the B-PSA proposed by the National Committee and the basis upon which the subscriptions are to be levied.

A13 – Special General Meetings
Special General Meetings may be requested at any time based on the procedures set out in the Constitution.

 Copyright Baden-Powell Scouts' Association 01/04/2019

A14 – Procedure at General Meetings
The order of business at General Meetings shall be:
(i) The choosing of a chairman for the meeting (if necessary),
(ii) Minutes of the last appropriate General Meeting and matters arising,
(iii) Report of the National Committee,
(iv) Association Treasurer's report and accounts (accounts at AGM's only),
(v) Election of officers to the National Committee (AGM's only),
(vi) Election of auditors/ independent examiner (AGM's only)
(vii) Other business which has been correctly notified to the Association Secretary
(viii) Date of next meeting.

A15 - Census
An Annual Census is taken from the Annual Registration of all Groups and Areas within the B-PSA.

A16 - Finance
The funds of the B-PSA, including all donations, contributions and bequests, shall be paid into accounts operated by the National Committee in the name of the B-PSA.
All transactions on these accounts must be authorised by at least two members of the National Committee.
All funds belonging to the Charity shall be applied only in furthering the aims and objectives of the Association

 Copyright Baden-Powell Scouts' Association 01/04/2019

Area Administration

A17 – Geographic Administrative Scout Area
The association is divided into geographic areas for administrative purposes. The boundaries for the Area may be varied by the National Committee in consultation with the Area Commissioners concerned.

A18 – Area Commissioner
The functions of the Area Commissioner in his Area are generally to be responsible to the National Committee for the welfare, progress, and training of the B-PSA, and for the maintenance of PAR and in particular :-
(i) To promote the organisation and effective working of an Area Council.
(ii) To act in conjunction with the Area Council in all matters connected with Area finance and property, and in the appointment and retirement of the Area Treasurer and Area Secretary.
(iii) To secure the services of suitable people for appointment by Headquarters as Assistant Area Commissioners, and deal with questions concerning their warrants.
(iv) To promote the organisation and effective working of Districts (where formed).
(v) To deal with questions relating to adult awards.
(vi) To perform, or otherwise arrange for the performance of, the functions of the District Commissioner in any district (where formed) during a vacancy in that office.
(vii) To give decisions and, where so provided, to report to the National Committee on all matters referred to him as directed in PAR
(viii) To settle any dispute between members of the B-PSA; and, where necessary, to take action in accordance with PAR
(ix) To attend meetings of the National Committee of the Association.
(x) To co-operate, and maintain good relations, kindred youth organisations in the Area.
(xi) To promote consistent standards of testing throughout all sections.
(xii) Warrants, Non-warranted and Honorary Ranks, Group Registrations, decorations and awards.
(xiii) Granting, at his discretion, camping permits to SOs and Rover Scouts of his Area, and to supervise all camps held in his Area, whether by his own or visiting scouts or SOs.
(xiv) Exercising control over all visiting Scouts whether camping or not, and, if necessary, to report the circumstances to the Area Commissioner of the Area from which the Scout has come, or Headquarters if the Scout's Group is not subject to an Area Commissioner
(xv) To grant the Top Awards for each Training Section in consultation with the Area Council,
(xvi) To visit every group annually.

A19 – Assistant Area Commissioner
Assistant Area Commissioners are appointed by Headquarters, where necessary, for a period of 1 year, to assist the Area Commissioner in the following ways:-
(i) For general duties for the whole Area.
(ii) For section duties, with Beavers, Cubs, Scouts, Senior Scouts and Rovers, the special nature of the appointment is indicated on the warrant.

A20 – Area President
The Area President is appointed by the National Committee at its discretion, after consultation with the Area Commissioner
This Honorary Appointment is made by Letter of Appointment, issued by the National Committee
The functions of the Area President are to encourage the welfare and progress of the Association in the Area.

A21 – Area Council
An Area Council is formed for each Area and consists of the Area President (optional), the Area Commissioner, the Assistant Area Commissioners, Commissioners for any Districts within the Area, the Area Chairman and Vice-Chairman, the Area Secretary, the Area Treasurer, the Area Representative, all warranted SOs of the Groups within the Area. Chaplain, Quartermaster, Lay Helpers, Rover Scouts and other persons, co-opted annually, including representatives of bodies with which it is desired to maintain co-operation.
Note: Voting is by warranted SOs only apart from the Chairman who has a casting vote.

 Copyright Baden-Powell Scouts' Association 01/04/2019

A22 – Area Council Function
The functions of the Area Council are:-
(i) To promote the welfare of the B-PSA in the Area, and to arrange for harmonious co-operation with other organisations.
(ii) To act in conjunction with the Area Commissioner in all matters connected with the Area finances and property and in the appointment and retirement of the Area Treasurer and Area Secretary.
(iii) To appoint an Executive Committee, with such subcommittees, of which the members need not be members of the Area Council, as may be found desirable for special duties.
(iv) To send to the National Committee each year a copy of its annual report and audited accounts, with a schedule of Area property.
(v) The powers set out in A7 may also be exercised by Areas within the Association in relation to their own individual affairs and property but only as specifically permitted by the terms of PAR

A23 – Finance
(i) The Area Council may require a subscription fee from member Groups.
(ii) The funds of the Area, including all donations, contributions and bequests, shall be paid into accounts operated by the Area in the name of the B-PSA.
All transactions on these accounts must be authorised by at least two members of the Area Council.
(iii) All funds belonging to the Charity, including those held by Area Councils shall be applied only in furthering the aims and objectives of the Association
(iv) Area councils shall be required to submit their latest duly audited or, where appropriate, independently examined, statement of account of their funds to the Association Treasurer annually.

A24 – Area Treasurer
The Area Treasurer will receive all monies on behalf of the Area Commissioner and Area Council, and will keep account of all funds. He shall not pay out any monies unless authorised by the person or persons appointed by the Area Commissioner and Area Council for the purpose. A balance sheet and income and expenditure account must be published annually.

A25 – Area Secretary
The functions of the Area Secretary are as follows:-
(i) To act as Secretary to the Area Council.
(ii) To perform such other duties as may be allotted to him by the Area Commissioner
(iii) To provide copies of Area minutes to the Association Secretary.

The offices of Area Secretary and Area Treasurer cannot be combined.
The National Committee must be kept informed of any changes in Area Secretaries and their addresses.

A26 – Disagreement
If the Area Commissioner and Area Scout Council are unable to agree in any case, the matter must be referred to the National Committee.

A27 – Districts
(i)The Area may be divided into Districts, subject to National Committee approval, each of which is in the charge of a District Commissioner.
(ii)The extent and boundaries of Districts are settled by the Area Commissioner subject to National Committee approval.

A28 – District Commissioner
The functions of the District Commissioner in his District are, generally, to be responsible to the Area Commissioner for the welfare, progress and training of the B-PSA and for the maintenance of PAR and in particular :-
(i) To encourage the effective working of groups within their district.
(ii) To secure the harmonious co-operation of all Groups and Scout Officers in the District.
(iii) To encourage and supervise the training of young people.
(iv) To visit Groups and advise how to conduct them on the lines laid down in current B-PSA literature.
(v) To promote consistent standards of testing throughout all sections.

A29 – District Commissioner Vacancy
Where a District has been created and the office of District Commissioner is vacant the Area Commissioner will, himself, perform the functions.

 Copyright Baden-Powell Scouts' Association 01/04/2019

A30 – Area Council Suspension
(i) The National Committee has the power to suspend any Area Council where, in the interest of the B-PSA, it appears desirable.
(ii) During suspension all functions of the Area cease, and except insofar as the National Committee may direct to the contrary all Scout Officers and persons holding Non-warranted and Honorary rank under the Area Council are automatically suspended with effect, and similarly all Groups.

A31 – Area Annual General Meeting
The Area Council will hold its Annual General Meeting, when the following business is to be transacted:-
(i) Adoption of the annual report and audited accounts, copies of which together with a schedule of Area Property, must be sent to the National Committee as soon as possible thereafter.
(ii) Elections for the ensuing year of office bearers; Chairman, Secretary, Treasurer and of any standing committees which shall be subcommittees.
(iii) Consideration of appointments of persons of Honorary Rank
(iv) Co-option of suitable persons none of whom shall have a vote.

A32 – Chaplain
The rank of Chaplain may be conferred as above on a minister of religion.

A33 – Honorary Ranks
(i) The Area Commissioner and the Area Council may confer the corresponding Honorary rank on a person ceasing to hold a warrant as a Group Scout Officer, and not having any other rank as a Scout Officer in the Movement.
All Area Honorary ranks must be notified to and approved by the National Committee.
(ii) Such rank is open to revision each year on the occasion of the Annual Meeting of the Area Council.

 Copyright Baden-Powell Scouts' Association 01/04/2019

Group Administration

A34 – Group Scout Master Appointment
(i) Group Scout Masters, are appointed on the recommendation of the Area Commissioner.
(ii) It is important that a Group Scout Master should be appointed.
(iii) It is most desirable that the GSM should be a person not holding any other warrant, or performing any other functions, in the Group.
(iv) In the case of a Sponsored Group the Group Scout Master must be acceptable to the Sponsoring Authority but it is desirable that he is not an Officer of the Sponsoring Authority (special sanction of the Area Commissioner must be gained for this to happen).

A35 – Group Scout Master Qualifications
The special qualifications for a warrant as Group Scout Master in addition to the general qualifications are as follows:-
(i) A general knowledge of "Scouting for Boys", "Rovering to Success" and all current B-PSA Publications.
(ii) Ability to obtain the use of suitable accommodation for Scout meetings.
(iii) Age sufficient to enable him to carry out the work satisfactorily. Area Commissioners are expected to consider carefully the suitability of the applicant in this respect, and particularly in relation to the ages of other Scout Officers.
Normally a warrant as Group Scout Master will not be issued for any person under the age of 30; but in an exceptional case, on the special recommendation of the Area Commissioner a reduction of the minimum age to 25 may be permitted.
(iv) Woodbeads holder, or commitment to achieve Woodbeads before renewal of his Warrant.

A36 – Group Scout Master Functions
The functions of the Group Scout Master (GSM) are as follows:
(i) To develop in due course a complete Group.
(ii) To exercise general supervision over all Sections of the Group and to co-ordinate their activities, whilst delegating the fullest amount of responsibility in their actual management to the SOs in charge of them.
(iii) To act as Chairman of the Group Council and to encourage co-operation between the SOs of the Group.
(iv) To secure the formation of a Group Committee, and to serve on it himself.
(v) To maintain the membership records of all the young people within the Group and ensure these are passed on to his successor as Group Scout Master.
(vi) Safeguarding the welfare of all members of the Group.
(vii) A person to whom a warrant as Group Scout Master has been issued may, if the Area Commissioner approves, also take charge of any one Section of the Group, but this must be regarded as a purely temporary measure, and an additional warrant for the rank concerned will not be applied for.
(viii) The Group Scout Master may not personally take charge of the Rover Crew unless he is fully qualified.
(ix) GSMs, must ensure that accounts of all moneys are kept, and any member of the Group concerned is entitled to inspect them.

A37 – New Group Formation
See New Group Formation Policy and Guidelines

A38 – Group Registration
All Groups must be registered with the National Committee and are then recognised as a Registered Group of The Baden-Powell Scouts' Association, so long as they submit their annual census returns and accounts on time, abide by all of our rules and policies and pay all required registration fees. Failure to comply with any of these will cause termination of a Group's membership of the B-PSA and they will no longer be insured by us and may find themselves in breach of the law.

A full report must be made to H.Q. through the Area Commissioner, whenever action is taken by the Area Council and Area Commissioner in circumstances which reflect adversely upon the character or suitability of any person concerned in any of the following cases:-
(1) Refusal to recommend the registration of a Group, or to approve the addition of a new Section to a registered Group
(2) Recommendation for cancellation of a Group Registration, or a decision to disband a Section of a Group.

A39 – Sponsoring Bodies
(i) Certain bodies are entitled to apply for a special registration of the Groups which they support, and are then known as Sponsoring Bodies. The National Committee will need to approve all Sponsoring Bodies.
(ii) Groups so registered are known as "Sponsored" Groups as distinct from "Open" Groups, and the person or Committee

 Copyright Baden-Powell Scouts' Association 01/04/2019

appointed by the Sponsoring Body to exercise its functions with respect to such a Group is known as the "Sponsoring Authority".
On application for the registration of a Sponsored Group the Sponsoring Authority agrees:-
(iii) To accept the aims, methods, and policy of the Association as set out in PAR., and the duty of endeavouring to ensure the continuity of the group and the annual renewal of its registration.
(iv) To record with the Area Council an agreement in regard to property.
(v) To undertake to give the Group Scout Master the fullest possible assistance in carrying out the duties imposed on him.
(vi) The Sponsoring Authority undertakes the general support of the Group and endeavours to maintain its continuity.
(vii) When a Sponsored Group is composed of members of one form of religion the Sponsoring Authority is responsible for the religious training of the Scouts.
(viii) The Sponsoring Authority as such is not responsible for matters of Scout training, which are the responsibility of the GSM.
(ix) The Sponsoring Authority (acting in conjunction with the Sponsoring Body where he has a duty to do so) has the right to define the qualifications for membership of the Sponsored Group and the recruitment policy to be followed by the Group Scout Master. A statement of the qualifications and policy must be approved by and recorded with the National Committee. The GSM will act in accordance with this policy and, in the event of difficulty in its interpretation, will consult the Sponsoring Authority, and if necessary the Area Commissioner, before taking any decision.
(x) In the event of dispute between the Sponsoring Authority and the GSM, the matter must be referred to the Area Commissioner. Both the Sponsoring Authority and the GSM must be given reasonable opportunity to state their respective cases.

A40 – Registration Renewal
Groups are registered for 1 year only, annually renewable on the 31st. March. If not renewed at the time of the annual registration return, the Group ceases to be recognised.

A41 - Fee
An annual fee is payable to the B-PSA by each Group.

A42 - Changes
Any changes desired in the registered title of a Group, or in the nature of the registration (as open or sponsored), and any transfer between Area Councils, are to be dealt with by the Area Councils and Area Commissioners concerned, but any recommendations are subject to National Committee approval. In the case of transfer between areas both Area Commissioners must consent.

A43 – Cancellation
A Group registration is cancelled by the National Committee:
(i) on the recommendation of the Area Council and Area Commissioner submitted if necessary and made after a meeting of the Area Council (or a Committee appointed for the purpose with full power to act) at which the Group Scout Master concerned, and, in the case of a sponsored Group, the Sponsoring Authority, are entitled to be heard;
(ii) on failure to renew the registration in any year.

A44 – Suspension
(i) A Group may be suspended by the Area Commissioner or Headquarters who will there upon inform the National Committee of this action and, in the case of a Sponsored Group the Sponsoring Authority.
(ii) During suspension all activities of the Group will cease and, except in so far as may be otherwise provided by the terms of the suspension, all Group Scout Officers are automatically suspended with immediate effect and no member of the Group may wear uniform or badges.
(iii) Suspension is to be regarded as a purely temporary measure, and must be followed as soon as possible by a full enquiry by the Area Commissioner and the National Committee representative jointly. The SOs concerned, and in the case of a sponsored Group, the Sponsoring Authority, must be informed of the meeting and be given an opportunity to be heard.
(iv) As a result of such enquiry, the suspension must be withdrawn or a recommendation for cancellation of the registration and/or the warrants of any Scouters, must be forwarded with a full report to the National Committee through the Area Commissioner
(v) The addition of any further Sections to a Group which has already been registered requires the written approval of the Area Commissioner (after consulting the Sponsoring Authority in the case of a sponsored Group), but no further registration is necessary.

(vi) Any Section of a Group may be disbanded by the Area Commissioner, or suspended by the Area Commissioner.
In either case, the procedure to be observed throughout is similar to that laid down in the case of Groups except that the matter is concluded locally, and no report is made to the National Committee.

 Copyright Baden-Powell Scouts' Association 01/04/2019

A45 – Group Membership
(i) The admission of anyone to the Group rests with the GSM but in normal cases will generally be delegated to the SO in charge of the Section concerned.
(ii) The approval of the GSM is necessary in any case of dismissal of a young person, who has a right of appeal to the Area Council and Area Commissioner, which may appoint a small committee with full power to act for this purpose. The Scout in question must be given reasonable opportunity to attend the hearing of his appeal and to state his case
(iii) A Scout cannot be a member of more than one Group, except in the case of a member of:-(i) a School, College or University Group. (ii) a Service Rover Crew or (iii) an Area or District Rover (Service) Crew.

A46 – Group Council
Where the Group consists of two or more Sections, the SOs of the Sections will meet regularly to discuss matters affecting the group. Such meeting is called the Group Council.

A47 – Group Committee
(i) A small Group Committee composed of parents of Scouts, former Scouts, representatives of the Sponsoring Authority in the case of a sponsored Group, and others interested in the Group must be formed in all cases. The committee is responsible for Group property and to assist the GSM with finance, publicity, obtaining accommodation, camping grounds and adult help for the Group.
(ii) The Group Committee is not concerned in any way in the actual training of the Scouts or in the management of the Group.
(iii) in the case of any difference of opinion between the Group Committee and the Group Council the matter must be referred to the Area Council and Area Commissioner after the Sponsoring Authority has been consulted by the GSM in the case of a sponsored Group.
(iv) In the event of any difference of opinion between either the Group Committee or Group Council and any body of parents, supporters, or other persons, engaged in any undertaking for or on behalf of the Group or any Section of the Group, the matter must at once be referred to the Area Council and Area Commissioner after the Sponsoring Authority has been consulted by the GSM in the case of a sponsored Group.
Members of a Group Committee are appointed or retired by the GSM, subject to the approval of the Area Council and Area Commissioner given, in the case of sponsored Groups, after consultation with the Sponsoring Authority.

A47 – Group Annual General Meeting
The Group Council will hold its Annual General Meeting, when the following business is to be transacted:-
(i) Adoption of the annual report and independently examined accounts, copies of which together with a schedule of Group Property, must be sent to the National Committee as soon as possible thereafter.
(ii) Elections for the ensuing year of office bearers; Chairman, Secretary, Treasurer, Independent Examiner, Group Trustees any other roles required.
(iii) Consideration of appointments of persons of Honorary Rank.

A48 - Property
It is most important that, where a Group owns or leases land or buildings, such property should be vested in trustees under a Deed of Trust.

A49 – Finance
All money, received by or on behalf of a Group or any Section of a Group, must be administered by the Group Committee acting in consultation with the Group Council and must be paid into a bank or other similar account in the name of the Group operated by two members of the Group Committee.

A50 – Charity Assets
(i) The policy of the Association in regard to the disposal of assets and moneys held by member Groups who cease, for whatever reason, to be members of the Association, is that the National Committee (as Charity Trustees of the Association including its member Groups) shall permit the moneys and assets of such Groups (after full and proper settlement of all outstanding debts and liabilities and satisfactory submission of final accounts to H.Q.) to be disposed of in accordance with the written wishes of the Group concerned provided that these are confirmed by the Area Commissioner and the proposed disposals are in accordance with the requirement laid down by the Charity Commissioners for the release of such moneys and assets from the responsibility and ultimate control of the National Committee as Charity Trustees of the Association.

The requirements of the Charity Commissioners in such cases are that if such moneys and assets are not to be retained within the Association, the National Committee (as Charity Trustees) may permit them to be transferred at the request of the Group concerned to another charitable institution or charity registered youth organisation (either local or situated elsewhere

 Copyright Baden-Powell Scouts' Association 01/04/2019

in the U.K.) which has at least one or more of the same (or very similar) Aims and Objectives as the Association. Intended transfers to other forms of charitable institutions must be referred to the Charity Commissioners for a ruling. Transfers to non-charitable organisations or to individuals cannot be permitted."

(ii) The Trustees of the Association may at their discretion support a Scout Group by transfer of the rights to the assets of the Group, providing:-

(1) The Group is a legally registered Educational Charity in its own right with a Constitution similar in requirement to the Constitutional Policy of the Association.

(2) The Group has legally appointed Trustees who are responsible for the Group's debts.

(3) All members of the Group are individual members of the Association.

(4) The Group affiliates to the Association and thereby pays all dues and demands of affiliation.

(5) The Group agrees in writing to comply with the requirements of PAR, and published directives of the Association.

 Copyright Baden-Powell Scouts' Association 01/04/2019

Beavers Section Rules

B1 - Leaders
Beaver Master (BM) and Assistant Beaver Master (ABM) are appointed as in the warrants section and require the following qualifications. A general knowledge of "Scouting for Boys", PAR and the Associations current literature for Beavers and Wolf Cubs. An age of not less than 18 years.

B2 – Beaver Master / Assistant Beaver Master
The BM takes charge of the colony with the help of any ABMs under the general supervision of the GSM. For matters of internal administration it is desirable that the BM should, as far as possible, consult the Colony Council.

B4 – Progressive Training
The training of Beavers must be kept as distinct as possible from that of Wolf Cubs and Scouts.

B5 – Lodge System
(i) A Colony is divided into Lodges, each usually consists of six, but not more than 8 Beavers including a Leading and a Second Beaver
(ii) A Leading Beaver is appointed by the BM to lead a Lodge of Beavers. One of the Leading Beavers can be a Colony Leader, if desired.
(iii) A Second Beaver is appointed by the BM in consultation with the Leading Beaver in question, to assist the Leading Beaver and to take their place when absent.

B6 – Colony Council
The Colony Council is an informal body, consists of all the adults working in the section and the Colony Leader (where appointed)

B7 – Beaver Instructor
(i)The BM may, on approval of SM concerned, obtain the services of a Scout or Senior Scout of at least second class standard, as a Beaver Instructor, or with the approval of the GSM and Guider involved obtain the services of a Ranger or Cadet, similarly.
(ii) The BM with the consent of the GSM and Area Commissioner, appoint a person for a probationary period of not less than six months (beginning after their 16th birthday). At the end of the six months a report is given by the BM to the Area Commissioner and if the Area Commissioner approves, the person may then be appointed as a Beaver Instructor.
(iii) A Beaver instructor is entitled, on appointment, to wear a Beaver Instructors badge above the left breast pocket.

B8 – Beaver Investiture
A Beaver is invested as laid down in the current association literature For Beavers. Upon investiture they are known as a Kitten and are entitled to wear the Beaver uniform and badges.
On investiture the Beaver makes the Promise:
“I promise to do my best,
To obey my leaders and my parents,
And to be a good Beaver”

The law of the Beaver Colony is:
A Beaver is always busy and bright and helps others by doing a good turn every day.

B9 – Age
(1) To become a Beaver the child must have reached the age of 5 but not yet have reached the age of 71/2.
(2) A Beaver will usually go to Wolf Cubs at the age of 8, but with the approval of BM**,** CM and GSM, the Beaver may remain in the Colony for no more than 3 months after their 8th birthday.
(3) Similarly, with the approval of BM**,** CM and GSM, A Beaver may be allowed up to the Wolf Cub Pack, not more than 6 months before their 8th birthday.

 Copyright Baden-Powell Scouts’ Association 01/04/2019

B10 – Uniform

The uniform for Beavers is as follows:

Head Gear:	**Boys** Green Cap with yellow piping. **Girls** Green beret
Neckerchief	Of Groups colour(s) worn with a woggle
Jersey	Grey
Shorts/Trousers	Black, Grey, Navy blue, Khaki or bottle green
Skirts	Black**,** Grey, Navy blue, Khaki or bottle green
Belt (Optional)	Official pattern
Socks	Grey or Khaki, (if wearing shorts or skirts) worn turned down below the knee with green tabbed garters
Boots/Shoes	Black or Brown
Lodge Patch	Circular embroidered badge of Lodge colour, worn on the top of the left sleeve.

B11 – Badges of Rank

(i) A Second Beaver wears the badges of a Beaver along with one Armlet of white braid, 12mm wide, above the Left elbow.
(ii) A Leading Beaver wears the badges of a Beaver along with two Armlet of white braid,12mm wide, above the Left elbow.
(iii) A Colony Leader wears the badges of a Beaver along with three Armlet of white braid, 12mm wide, above the Left elbow.

B12 General Scheme

The general scheme for Beavers is as follows:
An admissions test (Kitten Badge)
4 progress badges (footprints & logs)
Dam Builder badge
Citizenship Award
The requirement for each of these badges will be set out in the Associations current literature for Beavers.
A SO may vary these badge requirements if a Beaver is unable to meet the required standard for medical reasons.

B13 – Badge Layout

(i) Beavers footprints are worn on the right arm with the first going directly below the area badge and each successive footprint worn directly below, in a straight line.
(ii) Both holiday awards are worn on the bottom of the left sleeve with the Colony Holiday badge worn above the Pack Holiday badge
(iii) The Project badge is worn on the left sleeve below the elbow above the Holiday badges.
(iv) The Service badge is worn on the left sleeve below the left elbow above the Project badge
(v) The Citizenship award will be worn on the bottom of the left sleeve

 Copyright Baden-Powell Scouts' Association 01/04/2019

Wolf Cub Section Rules

C1 - Leaders
(i) Cub Master (CM) and Assistant Cub Master (ACM) are appointed as in the warrants section and require the following qualifications. A general knowledge of "Scouting for Boys", PAR and the Associations current literature for Beavers, Wolf Cubs and Scouts. For CM an age of not less than 20 years for ACM an age of not less than 18 years.
(ii) The CM takes charge of the Pack with the help of any ACMs under the general supervision of the GSM. For matters of internal administration it is desirable that the CM should, as far as possible, consult the Sixers' Council.

C2 – Progressive Training
The training of Wolf Cubs must be kept as distinct as possible from that of Beavers and Scouts.

C3 – Sixes
(i) A Pack is divided into Sixes, each usually consists of six, including a Sixer and a Second.
(ii) A Sixer is appointed by the CM to lead a six of Wolf Cubs. One of the Sixers in the pack can be a Senior Sixer, if desired.
(iii) A Second is appointed by the CM in consultation with the Sixer in question, to assist the Sixer and to take their place when absent.

C4 – Pack Council
The Pack Council is an informal body, consists of the CM and all the ACMs plus the Sixers and if desired the Seconds

C5 – Wolf Cub Instructor
(i) The CM may, on approval of SM(S) concerned, obtain the services of a Senior Scout as a Wolf Cub Instructor, or with the approval of the GSM and Guider involved obtain the services of a Ranger or Cadet.
(ii) Similarly the CM with the consent of the GSM and Area Commissioner, appoint a person for a probationary period of not less than six months (beginning after their 16th birthday) At the end of the six months a report is given by the CM to the Area Commissioner and if the Area Commissioner approves, the person may then be appointed as a Wolf Cub Instructor.
(iii) A Cub instructor is entitled, on appointment, to wear a Cub Instructors badge above the left breast pocket.

C6 – Investiture
A Wolf Cub is invested as laid down in the current association literature for Wolf Cubs. Upon investiture they are known as a Tenderpad and are entitled to wear the Wolf Cub uniform and badges.
On investiture the Wolf Cub makes the Promise:
“ I promise to do my best,
To do my duty to God and the Queen,
To keep the law of the Wolf Cub Pack, and
To do a good turn to someone every day”

The law of the Wolf Cub Pack is:
The Cub gives into the old wolf,
The Cub does not give in to himself

C7 –Age
(i) To become a Wolf Cub the child must have reached the age of 71/2 but must not yet have reached the age of 11.
(ii) A Wolf Cub will usually go to Scouts at the age of 11, but with the approval of CM, SM and GSM, may remain in the Pack for no more than 6 months after their 11th birthday.
(iii) Similarly, with the approval of CM, SM and GSM, A Wolf Cub may be allowed up to the Scouts, not more than 6 months before their 11th birthday.

 Copyright Baden-Powell Scouts’ Association 01/04/2019

C8 – Uniform

The uniform for a Wolf Cub is as follows:

Head Gear	**Boys** Green Cap with yellow piping. **Girls** Green beret
Neckerchief	Of Groups colour(s) worn with a woggle
Jersey	Bottle Green
Shorts/Trousers	Black**,** Grey, Navy blue, Khaki or bottle green
Skirts	Black**,** Grey, Navy blue, Khaki or bottle green
Belt (Optional)	Official pattern
Socks	Grey or Khaki, (if wearing shorts or skirts) worn turned down below the knee with green tabbed garters
Boots/Shoes	Black or Brown
Six Patch	Triangular embroidered badge of Six colour, worn on the top of the left sleeve.

C9– Badges of Rank

(i) A Second wears the badges of a Wolf Cub along with one Armlet of Yellow braid 12mm wide, above the Left elbow.
(ii) A Sixer wears the badges of a Wolf Cub along with two Arm lets of Yellow braid 12mm wide, above the Left elbow.
(iii) A Senior Sixer wears the badges of a Wolf Cub along with three Armlets of Yellow braid 12mm wide, above the Left elbow.

C8 – General Scheme

The general scheme for Wolf Cubs is as follows:
(i) An admissions test (Tenderpad)
(ii) Progress badges (First and Second Star)
(iii) Citizenship Award
(iv) Leaping Wolf badge
(vi) A variety of proficiency badges,
The requirements for each of these badges is set out in the Association's current literature for Wolf Cubs.
A SO may vary these badge requirements (not applicable to proficiency badges) if a Wolf Cub is unable to meet the required standard for medical reasons.

C9 – Badge Layout

(i) Wolf Cub Proficiency badges are worn on the right arm in parallel rows between the shoulder and the elbow.
(ii) The first star is worn on the headgear on the right of the Wolfs head badge.
(iii) The second star is worn on the headgear on the left of the Wolfs head.
(iv) The Wolf Cub Citizenship award is worn on the bottom left sleeve.

 Copyright Baden-Powell Scouts' Association 01/04/2019

Scout Section Rules

S1 – Leaders
(i) Scout Master (SM) and Assistant Scout Master (ASM) are appointed as in the warrants section and require the following qualifications. A general knowledge of "Scouting for Boys", PAR and the Associations current literature for Wolf Cubs, Scouts and Senior Scouts. For SM an age of not less than 20 years for ASM an age of not less than 18 years.
(ii) The SM takes charge of the Troop with the help of any ASMs under the general supervision of the GSM. For matters of internal administration and the expenditure of Troop funds the SM should as far as possible delegate to the Court of Honour. It is the responsibility of the SM to train the Patrol Leaders in their function.

S2 – Patrol System
(i) A Troop is divided into Patrols, each usually consists of six to eight Scouts including a Patrol Leader and a second. The Patrol should be a unit in all activities.
(ii) A Patrol Leader is appointed by the SM in consultation with the Court of Honour to lead a Patrol of Scouts. The Patrol leader plans activities for his patrol with the help of his second, subject to the advice of the SM and the Court of Honour.
(iii) A Second is selected by the Patrol leader with the approval of the SM and Court of Honour, to assist him and to take their place when absent.
(iv) A Troop Leader, if desired, may be appointed by the SM in consultation with the Court of Honour. They will require an ability to lead, an age not less than 15 years, service as a Patrol Leader for 6 months, the first class badge and a knowledge of 'Scouting for Boys'.

S3 – Court of Honour
The Court of Honour is a body comprising of the Troop Leader (if appointed), and the Patrol leaders: seconds may also be members but their presence is not desirable in cases concerning discipline. Any SO if present should act in an advisory capacity only. The Court of Honour is responsible for guarding the honour of the Troop, for arranging the programme of the Troop, and internal administration (including expenditure of funds). It is also one of the methods by which Patrol Leaders are trained.

S4 – Patrol in Council
The Patrol in council is a meeting of all the Scouts in a Patrol for a discussion of its affairs under the leadership of the Patrol Leaders.

S5 – Scout Investiture
A Scout is invested as laid down in 'Scouting for Boys' after passing the Tenderfoot test. Upon investiture they are known a Tenderfoot and are entitled to wear the Scout uniform and badges.
On investiture the Scout makes the Promise:
" On my honour I promise that I will do my best,
To do my duty to God and to the Queen,
To help other people at all times, and
To obey the Scout law"

The Scout Law is:

1. A Scout's honour is to be trusted
2. A Scout is loyal to the Queen, his country, his Scouters, his parents, his employers and to those under him
3. A Scout's duty is to be useful and to help others
4. A Scout is a friend to all, and a brother to every other Scout, no matter what country, class or creed the other may belong
5. A Scout is courteous
6. A Scout is a friend to animals
7. A Scout obeys the orders of his parents, his Patrol Leader, or Scoutmaster without question
8. A Scout smiles and whistles under all difficulties
9. A Scout is thrifty
10. A Scout is clean in thought, word, and deed

 Copyright Baden-Powell Scouts' Association 01/04/2019

S6 – Age
(i) To become a Scout the person must have reached the age of II but must not yet have reached the age of 15.
(ii) With the approval of the SM and GSM (and CM if the person is a Wolf Cub) a person may become a Scout not more than 6 months before their 11th birthday.
(iii) A Scout reaching the age of 15 must receive special training and treatment suitable to their years.
(iv) In a Group with no separate Senior Troop or Patrol, a scout who has attained the age of 15 but has not yet reached 18 may elect to become a senior scout while still remaining in the scout troop.

S7 – Uniform
The uniform for Scout is as follows:
Head Gear: Khaki hat (4 dents) flat brim, leather band round crown and lace worn at the back and tied in the front on the brim of the hat
OR a green beret, all members of the section (other than SO) must wear the same type of head gear). A metal arrowhead badge is worn on the head gear.
Neckerchief: Of Groups colour(s) worn with a woggle
Shirt: Khaki with 2 breast Pockets (Buttoned), Short Sleeved with Shoulder straps.
Shorts/Trousers: Black**,** Navy blue, khaki or grey
Skirts: Bottle green, navy blue or khaki
Belt: Official pattern
Socks: Khaki (if wearing shorts or skirts) turned down below the knee with green tabbed garters
Black (if wearing trousers)
Boots/Shoes: Black or Brown
Shoulder knot: Braid 12cm long and 3cm wide of patrol colour, worn on the left shoulder.

S8 – Optional
Lanyard. To carry whistle.
Staff. Of natural wood.
Cord. A length of cord may be carried on the belt.

S9– Badges of Rank
(i) A Second wears the badges of a Scout along with one white braid, 75mm long by I2mm wide, on the left pocket, on the right hand side of the Tenderfoot badge.
(ii) A Patrol Leader wears the badges of a Scout along with two white braid 75mm long by 12mm wide, on the left pocket either side of the Tenderfoot badge.
(iii) A Troop Leader wears the badges of a Patrol Leader along with a third white braid 75mm long by 12mm wide under the Tenderfoot badge.
The general scheme for Scouts is as follows:

S10 – General Scheme
(i) An admissions test (Tenderfoot)
(ii) Progress badges (First and Second Class)
(iii) Scout Cord
(iv) Proficiency badges
(v) The requirements for each of these badges is set out in the Association's current literature for Scouts.
A SO may vary these badge requirements (not applicable to proficiency badges) if a Scout is unable to meet the required standard for medical reasons.

S11 – Badge Layout
Proficiency badges are worn on the right arm in parallel rows with the exception of:
(1) The second class is worn at the bottom of the left arm.
(2) The first class replaces the second class when awarded on the left arm.
(3) First aid badge is worn at the top of both sleeves, above any other badge.
(4) Public service badges are worn on the left arm.
(5) The Scout cord is worn around the right shoulder

 Copyright Baden-Powell Scouts' Association 01/04/2019

Senior Scout Section Rules

SS1 – Leaders
(i) Scout Master (Senior) SM(S) and Assistant Scout Master (Senior) ASM(S) are appointed as in the warrants section and require the following qualifications. A general knowledge of "Scouting for Boys", "Rovering to Success", PAR and the Associations current literature for Scouts Senior Scouts. For SM(S) an age of not less than 25 years for ASM(S) an age of not less than 21 years.
(ii) The SM(S) takes charge of the Troop with the help of any ASM(S) under the general supervision of the GSM. For matters of internal administration and the expenditure of troop funds the SM should as far as possible delegate to the Court of Honour.

SS2 – Patrol System
(i) A Senior Troop is divided into patrols, each usually consisting of not less than 3 and not more than 7 Senior Scouts including a Patrol Leader and a Second.
(ii) A Patrol Leader is appointed by the SM(s) in consultation with the Court of Honour or senior patrol concerned.
(iii) A Second is selected by the Patrol Leader with the approval of the SM(s) and the Court of Honour, to assist him and to take his place when absent.
(iv) The Senior Scout Troop Leader, if desired, may be appointed by the SM(s) in consultation with the Court of Honour. They will require an ability to Lead, service as patrol leader for 6 months, St Georges Award and a general knowledge of "Scouting for Boys" and current Senior literature.

SS3 – Court of Honour
The Court of Honour is a body comprising of the Troop Leader (if appointed), and the Patrol Leaders along with their Seconds. In the event of there being only one patrol the patrol council will take place of the Court of Honour. Any SO if present should act in an advisory capacity only. The Court of Honour is responsible for arranging the programme of the Troop and internal administration and expenditure of funds.

SS4 – Investiture
(i) A Senior Scout is invested as laid down in current Senior Scout literature, during which he reaffirms his Scout Promise.
(ii) Before being invested as a Senior Scout, a person must either hold the first class badge or pass the senior admissions test to the satisfaction of the SM(s).

On investiture the Senior Scout takes or renews the Scout Promise

SS5 – Age
(i) To become a Senior Scout the person must have reached the age of 15 but must not yet have reached the age of 18.
(ii) With the approval of the SM, SM(S) and GSM a Scout may become a Senior Scout not more than 6 months before their 15th birthday.

SS6 – Uniform
A Senior Scout wears the uniform of a Scout except:
Head Gear: Khaki hat (4 dents) **OR** a maroon beret. all members of the section (other than SO) must wear the same type of headgear). A metal arrowhead badge is worn on the headgear.
Shoulder Patch: A square embroidered badge of the patrol colours worn on the top of the left sleeve.
Garter Tabs: Maroon
Epaulettes: Maroon with arrowhead badge and senior scouts below.
Thumbstick as an alternative to the staff.

SS7 – Badges of Rank
(i) A Second wears the badges of a Senior Scout along with one maroon braid, 75mm long by 12mm wide, on the left pocket, on the right hand side of the Senior Investiture badge.
(ii) A Patrol Leader wears the badges of a Scout along with two maroon braids, on the left pocket either side of the senior investiture badge.
(iii) A Troop Leader wears the badges of a Patrol Leader along with a third maroon braid, under the investiture badge.

 Copyright Baden-Powell Scouts' Association 01/04/2019

SS8 – General Scheme
The general scheme for Senior Scouts is as follows:
(i) Proficiency badges
(ii) Bushman's Thong
(iii) St Georges Award
The requirements for each of these badges is set out in the Association's current literature for Senior Scouts.

A SO may vary these badge requirements in consultation with HQ Commissioner Senior Scouts if a Senior Scout is unable to meet the required standard for medical reasons.

A Senior Scout cannot earn badges designed for the under 15's, but may continue to wear any he has already earned before 15, until he earns the senior equivalent. Senior badges are square (except the Ambulance Badge).

SS9 – Badge Layout
Proficiency badges are worn on the right arm in parallel rows with the exception of:
(i) The First Class is worn at the bottom of the left arm
(ii) The Ambulance Badge is worn at the top of both arms, above any other badge.
(iii) Public service badges are worn on the left arm.
(iv) The Bushman's Thong is worn around the right shoulder.
(v) The St Georges award is worn on the left arm above the first class and surrounded by the qualifying public service badges.

 Copyright Baden-Powell Scouts' Association 01/04/2019

Rover Scout Section Rules

R1 – Purpose
Rover Scouting is a brotherhood of the open air and service, the purposes of which are:-
(i) to continue the training in citizenship given to Beavers, Cubs, Scouts and Senior Scouts, with the same objectives but with a wider outlook appropriate to the age of Rovers; and
(ii) to encourage Rovers to make useful careers for themselves and to render service to the community.
Rover training develops character and values and puts the principles of the Scout Law and Promise into the practice.

R2 – Leaders
(i) Rover Scout Leader (RSL) and Assistant Rover Scout Leader (ARSL) are appointed as in the warrants section and require the following qualifications. A general knowledge of "Scouting for Boys", "Rovering to Success", PAR and the Associations current literature for all sections.
(ii) A personal standing, character and experience of life such as will enable him to lead young people, and an understanding of the principles of leadership involved.
(iii) Acceptance by the Rovers of the Crew concerned.
(iv) Age sufficient to enable him to carry out the work satisfactorily.
An applicant for a Warrant as RSL must be at least 25 years of age, and ARSL at least 21.

R3 – Functions
(i) The RSL takes charge of the Crew with the assistance of any ARSL, subject to the general supervision of the GSM.
(ii) The RSL will, however, entrust as far as possible to the Crew all internal matters of discipline and administration, including the expenditure of Crew funds,

R4 – General Scheme
The Rover Crew is divided into two stages as follows:-
(i)The Probationary Stage - Rover Squires.
(ii) The Training Stage - after investiture as Rovers.

R5 – Patrols
The Crew may be divided Patrols.

R6 – Rover Mates
(i) A Rover Mate is a Rover elected annually by the Crew with the approval of the RSL, in order to help in its leadership.
(ii) There should be one Mate to every four to six Rovers.

R7 – Crew Councils
A Rover Crew Council may be formed to deal with internal matters of discipline, administration and the expenditure of funds.

R8 – Rover Scout Officers
A Rover may take up a warrant without ceasing to be a member of the Crew, but his duties as a SO. must come first. The possession of a warrant will not give him any precedence as a Rover.

R9 – Squire, Condition of Membership
Before someone is admitted to a Crew, the following conditions must be observed:-
(i) He must be approved by the GSM and RSL, and by the Crew.
(ii) He must either be recommended by the SM as a Scout, or by the SM(S) or SM as a Senior Scout, who is trying to act up to his Scout obligations, including the doing of good turns, or if not previously a Scout, or Senior Scout, he must be willing to learn practical Scouting, pursue the open-air life, and accept the way of life set forth in the Scout Promise and Law.
(iii) He must be at least 18 years of age.

On investiture the Rover Scout takes or renews the Scout Promise

R10 – Uniform
(i) A Rover Squire who has been a Scout (or who has passed the Tenderfoot test and made the Scout Promise) wears uniform as for Scout but the shoulder knot will be green and yellow.
(ii) A Rover Squire who has been a Senior Scout, wears uniform as for Senior Scout, but with the green and yellow shoulder knot instead of a shoulder patch.

 Copyright Baden-Powell Scouts' Association 01/04/2019

R11 – Badges
A Rover wears the following badges:-
In uniform. The Tenderfoot badge, on the shirt; green epaulettes with Scout badge and the words "Rover Scouts" all in gold; and, on the front of the hat, a metal badge consisting of a bar with the letters "R-S" superimposed, or, on the beret, the metal hat badge with the "R-S" bar below.

R12 – Rover Mate
A Rover Mate wears badges as for Rover, and, in addition, two red stripes, one on each side of the Tenderfoot badge.

R13 – General Scheme
The general scheme of Rover Scout badges is as follows:-
(i) An admission test (Rover Squire).
(ii) The B-P Award.
(iii) Five special proficiency badges
(iv) If he has gained the St. George's Award, he will continue to wear it on his uniform between the shoulder and elbow of the left arm instead of any of the other badges.
(v) On gaining the B-P Award, a Rover will remove from his uniform all other special proficiency badges he holds, with the exception of the Rover Instructor Badge.
(vi) The requirements for each of these badges is be set out in the Associations current literature.

 Copyright Baden-Powell Scouts' Association 01/04/2019

Adults and Scout Officer Rules

O1 – Uniform
All SO except as provided in subsequent rules, wear uniform as for Scout, but with the following differences:-
(i) A shoulder knot, if any, worn by a SO is of the colour appropriate to his rank.
(ii) A walking stick or thumb stick may be carried on appropriate occasions instead of a staff

O2 – Rank Differences
(i) The following differences apply to the ranks specified:
All SO with Senior Scout appointments wear maroon berets, maroon epaulettes as for Senior Scouts, and maroon garter tabs and SM(S) and ASM(S), instead of a shoulder knot, wear a shoulder patch, but of the single colour appropriate to the rank of the Scout Officer.
(ii) All SOs with Rover Scout appointments wear red garter tabs instead of green; and may, if they so desire, wear green epaulettes on the uniform shirt.

O3 - Neckerchief
SO may wear either of the following:-
(i) The neckerchief of any Group to which they belong
(ii) The Woodbeads Neckerchief, if entitled to it.
(iii) Scouts and SOs may be authorised by the NC to wear a special neckerchief on special occasions.

O6 – Commissioners
All Commissioners wear uniform as for SO.

O7 – Investiture
On investiture an adult takes or renews the Scout Promise

O8- Duplication of Badges
(i) The badges of two or more ranks may not be worn at the same time.
(ii) A SO who holds more than one warranted rank will wear the uniform and badges appropriate to the particular occasion, but where this is not practicable, the uniform and badges of the senior rank will be worn.

O9 – Hat Badges
(i) Hat badges for SO are of five types:-
Those of types Beaver and Wolf Cub are worn on the front of the hat; those of types Scout, Senior Scout and Rover Scout, on the left-band side of the hat.
(ii) When a beret of the appropriate colour is worn by a Scout Officer, the hat badge appropriate to the rank will be worn on the beret above the left eye.
(iii) All ranks wear the same colour hat badge as their shoulder knot or patch except RSL and ARSL, RSL wears a green hat badge and ARSL wears a red hat badge.

O10 – Shoulder Knots
The following rank wear the following shoulder knots:

- ABM, ACM, ASM ; red
- BM, CM, SM ; green
- RSL and ARSL; red yellow and green,
- GSM; White,
- Commissioners: purple.
- Assistant Commissioners: blue
- Honorary rank: yellow
- ASM(S) wears a red patch and the SM(S) wears a green patch on their shoulders

O11 – Badges
Scout Officers and Honorary ranks may not wear Scout proficiency badges.
Those who are also Rover Scouts may wear, if they so desire, at all times on their Rover epaulettes any Rover Scout proficiency badges to which they may be entitled.

 Copyright Baden-Powell Scouts' Association 01/04/2019

Warrant Rules

W1 – Ranks Warranted
Warrants are issued by the Warrants Committee, at its discretion, to Scout Officers.

W2 – Plurality
A person may not hold 2 or more warrants, and/or other ranks, unless he has the time and ability to carry out satisfactorily the duties involved and appointed appropriately.

W3 – Period
Warrants are valid until revoked, surrendered or due for renewal - but in every case a warrant ceases to be effective on the holder failing to re-register with the Association annually.

W4 – Area Commissioner Application
Warrants for the rank of Area Commissioner are dealt with by Headquarters and no application is necessary.

W5 – Other Applications
Applications for warrants for other ranks of Commissioners are made to Headquarters in the normal way by Area Commissioner.

W6 – District Commissioner & Group
Applications for warrants as District Scout Officer and Group Scout Officer are made by the Area Commissioner.

Applications for warrants as District Scout Officers and Group Scout Officers must in the first place be nominated to the Area Council by the Area Commissioner.

W7 – Sponsored Nominations
In the case of applications for Scout Officers of Sponsored Groups nomination must be by the Sponsoring Authority.

W8 – Probation of Group Scout Officer
Applicants for warrants as Group Scout Officers must serve a probationary period of 3 months in that rank. During the probationary period the Area Commissioner (or his nominee) will satisfy himself that the applicant (other than a GSM) is competent to train and test youngsters in basic skills in appropriate sections.

W9 – Area Commissioner Responsibilities in vetting applicants
The Area Commissioner must satisfy himself in every case that the applicant is fully fitted by character and previous history to be entrusted with the youngsters, and has, in particular:-
(i) The necessary qualifications required by the rule relating to the rank in question.
(ii) A full appreciation of the faith policy and values underlying the scheme of Scouting.
(iii) Personal standing and character such as will ensure a good moral influence and sufficient steadfastness of purpose to carry out the work with energy and perseverance
(iv) A willingness to avail himself of any facilities offered for training appropriate to his rank..

A warrant will not be issued until a DBS check has been satisfactorily cleared.

W10 – Refusal
Where recommendation is refused on the ground that the person is undesirable or unfit to have charge of young people, a report by the Area Secretary and the Area Commissioner must be sent to the Warrants Secretary

W11 – Cancellation of Warrants
Warrants are cancelled by H.Q., at its discretion, as follows:
(i) Area Commissioners at the sole discretion of H.Q.
(ii) Other Assistant Area Commissioners, District Scout Officers and Group Scout Officers on the recommendation of the Area Commissioner.
(iii) All ranks - on the warrant ceasing to be effective or by resolution of the National Committee.

In the case of a sponsored Group, the Sponsoring Authority is entitled to be heard by the Area Council and Area

 Copyright Baden-Powell Scouts' Association 01/04/2019

Commissioner in any matter concerning the cancellation of the warrant of any SO of the Group.
Where the Sponsoring Authority of a Church Group expresses himself dissatisfied with a SO of the Group, the Area Council and Area Commissioner shall give effect to his views, provided that the objection is based solely on the ground that the SO is not fulfilling his religious duties either by his example or precept. (Where, however, any other question, such as moral character or technical efficiency, is involved the matter must be dealt with in accordance with the normal rules.

After cancellation, a warrant may be returned to the holder by Headquarters at its discretion provided his service has been satisfactory

Where it appears desirable in the interests of the Movement, an Area Commissioners warrant may be withdrawn by Headquarters, Other Assistant Commissioners, District or Group Scout Officers may be withdrawn by the Area Commissioner. The Chief Commissioner's warrant may be withdrawn by the General Scout Council.

A person with a withdrawn warrant must refrain from participation in any activity connected with the Movement, and must not wear uniform or badges. Any rank or appointment held in the Movement by such a person is to be considered vacant for the time being. Any case of difficulty arising under this rule should be referred to Headquarters.

An Area Commissioner who has withdrawn the warrant of any Assistant Commissioner is his Area must immediately report the case with full details to Warrant Secretary.

An Area Commissioner who has suspended any District or Group Scout Officer must immediately inform his Area Council, and in the case of a Scout Officer of a sponsored Group, the Sponsoring Authority.

W12 – Return of Warrants
All warrants remain the property of Headquarters and must be returned to the Association Secretary at any time on demand without his being called upon to state any reason.

Warrants must be returned by the holders to the Warrant Secretary whether demand is made or not, if the warrant ceases to be effective.

W13 – Right of Appeal
Where a warrant has been withdrawn the holder will have the right to appeal to HQ. HQ will then appoint an appeal panel consisting of persons not involved with the original decision who will meet within 2 months of the appeal being made. The decision made by this board will be final. In the event of a sponsored group the sponsoring body will be given the right to attend and be heard.

 Copyright Baden-Powell Scouts' Association 01/04/2019

Rules for Decorations & Adult Awards

D1 – Decorations Authorised
The only badges, cords, or other decorations which may be worn on uniform by Scouts or Scouters are:-
(i) Those described elsewhere in P.A.R. those authorised by HQ and those authorised for temporary wear in connection with a special event.
(ii) Ribbons of the following: King's and Queen's medals, war medals, decorations and orders.
(iii) Ribbons of decorations awarded by foreign Governments; decorations conferred by foreign or other Scout Associations.
(iv) Life saving medals, meritorious service and Special Service Cross are worn on the right breast above the line of the pocket.
(v) Any badge issued under the authority of a Secretary of State- worn where authorised.

D2 – Service Stars, Description & Background
(i) Service stars are of one type only, in metal, but after the first, bear figures from 2 upwards to indicate the number of years service.
(ii) They are made with light blue, yellow, green, maroon or red cloth background to indicate appropriate Section service.
(iii) Service stars are worn on the left breast immediately above the pocket, or with jerseys, in a similar position; the service stars will be worn in order of seniority of Sections, from left to right, the Beaver star being on the extreme left.
(iv) A young person wears one star only to indicate length of service in any Section of a Group. It will have a background of the appropriate colour and will be changed annually to show the correct figure. Service is reckoned from the date of investiture.
(v) Young people may continue to wear service stars, with appropriate background cloth to show previous service with other Sections in addition to current service.
(vi) The reckoning of service for the purpose of service stars and the application of the above rules generally are not affected by any transfer.
(vii) Service with recognised kindred Associations may be counted.

D3 – Adult Service
(i) Service as a Scout Officer is recognised through the long service decorations scheme. Long service decorations are granted to members of the Association who have given faithful and efficient adult service. The service need not have been consecutive nor in the same rank. Service as a young person may not be counted.
(ii) The decoration is in addition to awards for Good Services or Meritorious Conduct.
(iii) 15 years faithful and efficient service is recognised by a white knot on a khaki cloth background and is worn over the right breast pocket to the right of any similar knots for Good Service or Meritorious conduct.
(iv) Additional long service is recognised at 25 years (silver knot) and 50 years (gold knot).
(v) Only the highest long service knot is worn.

D4 – Adult Training Awards
(i) The Woodbeads scheme is an adult training scheme and will not be awarded to persons under the age of 18 on completion.
(ii) The Woodbeads insignia remain the property of H.Q. and must be surrendered on demand.
(iii) Scout Officers who have passed the Wood Beads Preliminary Training Course are entitled to wear in uniform the PTC woggle consisting of leather two strand Turkshead knot.
(iv) The Woodbeads are awarded to any person who has satisfactorily completed, within a period of five years, the appropriate course of training.
(v) The Woodbeads consists of two facsimiles of beads forming a Zulu necklace, threaded on a leather cord.
(vi) The Wood Beads worn by Assistant Deputy Camp Chief's and Assistant Akela Leader's are similar but with the addition of one extra bead.
(vii) The Woodbeads worn by Deputy Camp Chief's and Akela Leader's are similar but with the addition of two extra beads.
(viii) The Woodbeads worn by the Camp Chief are similar but with the addition of three extra beads.
(ix) Scout Officers who have gained the Woodbeads are entitled to wear in uniform the Woodbeads neckerchief and woggle and the Wood Beads on a leather thong round the neck.

 Copyright Baden-Powell Scouts' Association 01/04/2019

D4 – Thanks Badge
The Thanks Badge is composed of the Association logo set in a frame bearing the words "Thanks Badge". It is primarily intended for presentation to those who are not active *Scouts or Scout Officers.*

(i) The Thanks Badge may be given by any *Scout or Scout Officer* to any person who does a *Scout* a good turn, provided he first obtains the approval of the Area Council and Area Commissioner.
(ii) If the person to whom the badge is to be presented is connected with the Association in another Area, or any other Scout Association, the approval of that Area Council or Area Commissioner, or corresponding person in the other Association, must also be first obtained.
(iii) The holding of this badge does not confer member ship of the Association.
(iv) The Thanks Badge is intended for wear with ordinary clothes and must not be worn with uniform.

D5 – Courage and Gallantry Awards
(i) Awards for courage and gallantry are granted at the discretion of HQ to Scouts, Scout Officers and persons holding non-warranted and Honorary ranks and also to Groups (in cases of joint action), on the recommendation of the Area Council and Area Commissioner
(ii) In the case of an application for an award to a commissioner, the recommendation will be made by the Area Commissioner only
(iii) Applications must incorporate a full account of the occurrence, with the evidence of eye witnesses where ever possible.
(iv) The grade of award will be determined by HQ.
(v) The award is a medal bearing the Association badge with a purple surround. The colour of the ribbon distinguishes the grade of the award

- The Bronze Cross Purple ribbon The highest possible award for courage and gallantry, granted only for special heroism or extraordinary risk.
- Silver Cross Red ribbon For courage/ gallantry with considerable risk
- Gilt Cross Blue ribbon For courage/ gallantry with moderate risk
- Certificate of commendation In cases which do not justify the award of a cross.

(vi) A cloth emblem is issued with each Cross. It is in the form of a knot on a khaki background, the colour of the knot being the same as that of the ribbon, and is worn on the right breast above the line of the pocket to the left of any similar knots for Long Service
(vii) Crosses are worn in uniform on the right breast above the line of the pocket, except where awarded to a Group jointly, in which case the Cross may be pinned to the Group flag.
(viii) A Certificate of Award is issued by HQ to accompany all courage / gallantry awards.

D6 – Awards for Meritorious Conduct
(i) Awards for meritorious conduct are given in cases which may not have involved risk of life but which have displayed courage, endurance, initiative or devotion to duty, often under suffering. They are applied for, and are issued in the same manner as laid down for awards for courage / gallantry. A high standard is expected.
(ii) The grade of award will be determined by Headquarters
(iii) The award is a medal bearing the Association badge with a red surround on a green ribbon with a vertical red stripe and it is worn in uniform on the right breast above the line of the pocket, except where awarded to a Group jointly, in which case it may be pinned to the Group flag.
(iv) A cloth emblem, with the design of a knot in green and red on a khaki background, is issued with the medal for wear in uniform
(v) Depending on the circumstances of the case, lesser awards can be granted:

- Certificate of meritorious conduct
- Letter of commendation

D7 – Award for Good Service
(i) Awards for specially good work for the Movement are made at the discretion of HQ in recognition of valuable service. Additionally awards for especially distinguished services - Silver Oak, and for services of the most exceptional character - Gold Oak, are made as the unrestricted gift of the Chief Commissioner.
(ii) Application is made via the Area Commissioner to HQ giving a full statement of the work completed.
(iii) One of the following awards may be given according to circumstances.

Medal of Merit Green ribbon. Requires at least ten years valuable service. The Medal of Merit is worn in uniform on the right breast above the line of the pocket and below the green knot emblem. A cloth emblem in the form of a green

 Copyright Baden-Powell Scouts' Association 01/04/2019

knot on a khaki background is issued with the medal for wear on uniform. In the case of the bar, the knot is green on an orange background.

Bar to the Medal of Merit Green ribbon with orange stripe. Requires not less than five additional years of similar character. A cloth emblem in the form of a green knot on an orange background is issued with the medal for wear on uniform.

Silver Oak Would normally require especially distinguished service to the Association over a period not less than 25 years. The Silver Oak is worn in uniform round the neck on an orange ribbon. A cloth emblem in the form of an orange knot on a khaki background is issued with the Silver Oak for wear on uniform

Bar to the Silver Oak A bar may be awarded for further services of a similar nature. The Bar to the Silver Oak is worn in uniform round the neck on an orange ribbon with a green stripe. A cloth emblem in the form of an orange knot on a green background is issued with the Bar to the Silver Oak for wear on uniform

Gold Oak Would normally require services to the Association of the most exceptional character over a period not less than 25 years. The Gold Oak is worn round the neck on a green ribbon with a yellow stripe. A cloth emblem in the form of a yellow knot on a green background is issued with the medal for wear on uniform

(iv) A certificate of award accompanies all awards for Good Service.
(v) In the case of good service awards, only the highest award and emblem is worn.

D8 – Emblem Methods of Wear
(i) Emblems for the different categories of awards should be worn on the right breast above the line of the pocket and below the Association's name strip.
(ii) When more than one emblem is worn, they must be in the following order from the wearer's left to right:

Award for Meritorious Conduct
Award for Good Services
Long Service Decorations

(iii) Where a bar to an award is gained, the appropriate emblem should replace that worn for the original award.

D9 – Announcement of Awards
Awards are normally announced for St George's Day and the Association AGM each year. Recommendations by A.Cs should be submitted to HQ to meet this schedule.

 Copyright Baden-Powell Scouts' Association 01/04/2019