

Children and young people :-

- Should be safe
- Should be respected
- Should be treated fairly

Safe Practice:

- Do not spend unnecessary time alone with a young person away from others.
- Do have separate sleeping accommodation for children and adults.
- Do sensitively discourage young people from visiting you at home.
- Do not engage in rough, physical or sexually provocative games, including horseplay.
- Never allow or engage in inappropriate touching of any form.
- Do not allow anyone to use inappropriate language unchallenged.
- Do not let allegations or concerns go unrecorded.
- Do not do things of a personal nature for children that they can do for themselves
- Be prepared to Whistle Blow! Concerns of inappropriate actions must be reported to your AC or Child Protection Adviser.

**You are an example,
make it a good one to follow.**

To protect the child while in your care:

- Follow these guidelines
- Keep yourself up-to-date with training
- Ensure all paperwork is completed.
- Always know where each child in your care is.
- Know who is collecting each child after meetings or events.



Baden-Powell Scouts' Association Child Protection Policy Statement & Guidelines

The Baden-Powell Scouts' Association is fully committed to safeguarding the well-being of its members, who should, at all times, show respect and understanding for the rights, safety and welfare of all, and conduct themselves in a way that reflects the principles of the Association. It is our policy to safeguard the welfare of all children by protecting them from neglect, physical, sexual, and emotional harm.

All registered adult members (over 18 years old) of the Baden-Powell Scouts' Association shall be approved through a system of checks including a DBS certificate - to be updated 5 yearly. Leaders will be issued with a warrant, lay helpers a certificate of appointment.

All registered adult members (over 18 years old) of the B-PSA must attend a B-PSA Child Protection Training Session bi-annually.

Two registered adult members (over 18 years old) of the B-PSA, one of whom must be warranted, must be in attendance at each Colony, Pack, Troop or Group activity. (With additional adults to comply with correct ratio as per our supervision document)

Child Protection is for everyone

What is abuse ?

Physical Abuse - May be physical harm or injury deliberately inflicted upon a child or young person.

Neglect - This is a persistent or severe failure to meet the child's basic physical needs to the extent that her/his health and /or development are adversely affected.

Emotional Abuse - May involve consistently failing to show love or affection to a child or young person. May also include criticising or bullying.

Sexual Abuse - May involve an adult (or older, more powerful person) using a child or young person to meet their own sexual needs.

What would you do if a child/young person tells you about abuse?

- Look at the child directly
- Listen Listen Listen
- Let them know if, and why, you are going to tell anyone else.
- Assume the child has been threatened.
- Try to find out what they may be afraid of.

What helpful things could you say to the child/young person?

- I believe you
- I am glad that you told me
- It's not your fault
- I care, and I will help
- You are brave/right/ to tell and it is ok to tell
- The abuser was wrong

What would you try to avoid saying to the child/young person?

- Why? How? When? Where? Who?
- Are you sure?
- Why didn't you say before?
- I can't believe it!
- Statement such as 'this is really serious' 'Don't tell anyone else' 'I'm shocked'.
- False promises.

What would you say to finish the conversation?

- Tell them again that you believe them
- Let them know what you are going to do and as far as possible, what is going to happen next.
- Praise the child for telling and for surviving the abuse
- Always finish on a positive note.

If in doubt look to professionals to help.

Recording and reporting

- Record facts only (as given to you)
- Your details
- Time date and place of reporting
- Details of the person making disclosure
- Personal details (as known to you) of child allegedly abuse

Who do you report to?

- A safe person
- GSM, Area Commissioner or Local Authority Child Protection Unit
- If you feel the child is in immediate danger and always where there are allegations of sexual abuse the police must be informed
- Report findings safely and in such a way that will not put the child in any danger

Social network sites and mobile technology

- Do not befriend young people
- Use general e-mails, texts etc. when sending information to young people, keep everything open and transparent. Copy in parents and other leaders.

Photos and Video

- Gain consent for Images
- Make sure images are appropriate
- Share images safely and only where authorised
- Safely store and/or delete old images